

Equality at Mereworth

What is Equality?

Equality is about ensuring that every individual has an equal opportunity to make the most of their lives and talents, and believing that no one should have poorer life chances because of where, what or whom they were born, what they believe, or whether they have a disability. Equality recognises that historically, certain groups of people with particular characteristics e.g. race, disability, sex and sexuality, have experienced discrimination.

(www.equalityhumanrights.com)

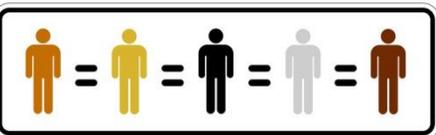


Equality Through our School Values

Through our Mereworth High 5 Values (Kindness, Responsibility, Loyalty, Perseverance and Respect,), we strive to promote equality. We all have a responsibility to treat others fairly and with respect, regardless of differences. We can show tolerance, acceptance, kindness and love towards everyone, especially those who do not always have access to the same opportunities as ourselves. In staying loyal and committed to our morals, values and beliefs, we can learn to recognise and stand up to inequality. We should all persevere to ensure everyone has the same chances in life.

Equality Through the Curriculum

Our PSHE scheme ensures that objectives such as challenging stereotypes; understanding others' cultures and beliefs; and appreciating that there are many different types of relationships and families all promote the theme of equality. We also hold events such as Global Awareness Day, learning about the UN Goals, addressing things like poverty. However, so much goes on in our school to promote equality, often without the children realising. Books used in lessons will promote different lifestyles, challenge stereotypes and represent our wonderfully diverse society. Famous scientists, artists, poets, musicians or historians we learn about could be from any walk of life, from any country, of any ethnicity. And of course, our RE curriculum actively promotes tolerance, understanding of and respect for different cultures.



Our School Policies and Equality

Ensuring equality for all is of the utmost importance at Mereworth and our Equality policy is available to view on the school website. Other policies are also relevant, such as our Anti-Bullying Policy, our SEN Policy and our Pupil Premium Policy.

EQualities Award

We are currently in the process of submitting evidence towards the EQualities Award. This is an exciting opportunity for us to show our commitment to equality, through a national scheme. The school's promotion of spiritual, moral, social and cultural development is a core focus, as well as safeguarding, bullying and promoting British Values.

