

MEREWORTH COMMUNITY PRIMARY SCHOOL



LETTINGS POLICY

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Person with responsibility	Amanda Lavelle Head Teacher
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Governing Body	Finance
Chair of Governors <i>Signature and Date</i>	
Head Teacher <i>Signature and Date</i>	

Mereworth CP School Lettings Policy

Philosophy

The LA endorse the lettings of the school premises or part of the school premises and grounds to outside bodies after school, at weekends or during the holidays in order to:

- Raise income for the school.
- Better integrate the school into the local community.
- Satisfy some of the needs of local individuals, groups and organizations.

Bookings

Bookings are made through the school office and confirmed in writing under the understanding that:

- School and PTA activities have priority.
- No bookings are confirmed more than 4 months in advance although provisional bookings may be made at any time.
- Users sign a contract that covers:
 1. Terms and conditions relating to type of and length of use.
 2. Cancellation.
 3. Damage.
 4. Insurance.
 5. Charging.
 6. Restrictions on use.
 7. Licensing for the sale of alcohol, or public performances.
 8. Parking.
- The contract may be updated annually or termly. If the hirer/school wishes to terminate the contract a minimum of 3 months' notice must be given by either party.
- Payment is in advance for single lettings; termly or monthly in arrears for regular lettings.
- Outline charges are set by the Headteacher/Governors and reviewed annually.
- Specific charges are set at the time of the contract.
- A diary is kept covering all school, PTA and outside use of the premises and grounds after school, in evenings, at weekends and in holidays.

The school office is responsible for the construction of and regular update of the lettings diary.

The opening and closing of the school is undertaken by either the Site Manager or a nominated member of school staff.

- Supervision during the letting is the responsibility of the user. The user is also responsible for the security of the area of the school being used.
- Due attention is to be paid to avoid undue wear and tear on the buildings and equipment.
- Post-letting checks are made by the Site Manager or nominated staff member and reported to the school authorized representative.
- Unsatisfactory lettings are followed up.

Monitoring & evaluation

The success of lettings can be equated to the additional income raised for the school, less the cost of any reasonable wear and tear made during lets to the furniture and fabric of the school, costs of additional heating and Site Manager's wages.

MEREWORTH CP SCHOOL APPLICATION FORM

To Request the Use of:			
..... School			
<i>This form to be completed by the applicant and submitted to the Headteacher</i>			
Name of Organisation			
Applicant's Name Address & Post Code			
Telephone No			
Email address			
Use to be made of the premises		Maximum number of persons	
Accommodation required		With / without heating	
Days		Dates	
Times (including preparation and clear up time)			
Furniture and equipment requirements			
Insurance certificate available / unavailable*			
Caretaking requirements (opening, closing, for duration etc.)			
Risk assessment will be provided for the activities listed here / Risk assessment not required (delete as applicable)			
Signed		Dated	

*Commercial hirers must have their own insurance of at least £5,000,000 to be seen and copied by the school. For non-commercial hirers the KCC insurance will be applied at 3.15% of the hire charge unless own insurance seen and a copy attached

For office use only:	Date
Application Approved / Refused (delete as applicable)	
Hire Agreement Letter & Hire Agreement Form & Conditions of Use sent together	
Risk Assessment acceptable / Not required	
Insurance Seen / KCC Insurance included (delete as applicable)	
Hire Agreement Form signed & returned	
Invoice(s) Issued	
Invoice Number(s)	
Payment(s) Received	

**MEREWORTH CP SCHOOL
HIRE AGREEMENT FORM**

From Headteacher: School	<div style="border: 1px solid black; padding: 5px; width: 100%;"> HIRE AGREEMENT No: </div>
Name of Hirer:	
<i>Further to your application I am pleased to offer the following facilities:</i>	
Accommodation/ Furniture/Equipment	
Use to be made of facilities	
Date(s) & Time(s)	
Charge	
Insurance arrangements	
Caretaking arrangements	
Risk Assessment required	Yes / Not required (delete as appropriate)
Headteacher's Signature:	Date:
Your use of the school facilities is subject to your agreeing to the Conditions of Use as attached. Subject to your agreement would you please sign and return the form as soon as possible	

To: Headteacher School	<div style="border: 1px solid black; padding: 5px; width: 100%;"> HIRE AGREEMENT No: </div>
<i>I am satisfied with the details shown above and in the letter and confirm that we accept the Conditions of Use. We have the appropriate insurance cover / require KCC Insurance cover (delete as appropriate)</i>	
Name:	
Organisation:	
Address:	
Risk Assessment: (if required)	Attached / Not required (delete as appropriate)
Signature:	Date:



MEREWORTH CP SCHOOL HIRE AGREEMENT LETTER

Date: xxx

To: *Full Name and Address of potential hirer
on school headed letter paper*

Dear *Hirer*

LETTING OF SCHOOL FACILITIES

Thank you for the lettings request. I can offer the following:

Dates/Times/Facilities/Space/ Equipment/Furniture

As shown on the enclosed Hire Agreement Form. *Or full details of all space including WCs/ car parking/items/equipment included in the let etc. and Day(s), Date(s), Times from start to finish (not times of function but to include preparation and clearing up time - e.g. when the caretaker is needed)*

Charge(s)

As shown on the enclosed Hire Agreement Form. *Or £xxx for use of the facilities plus £xxx for specialist equipment e.g. Stage Lighting, VAT charge £xx (if applicable) and £xxx insurance charge. Payable by xxx date.*

Insurance

Proof of insurance cover from your insurer or broker will be required. As yours is a commercial or political organisation, the KCC Hirers' Liability Insurance cannot be applied (or: as yours is a non-commercial organisation, you can take advantage of the KCC Hirers Liability Insurance Scheme for a contribution to the cost amounting to 3.15% of the letting charge)

Risk Assessment (optional paragraph if appropriate)

The activity you will be carrying out requires a risk assessment to be completed by you. Please complete the HSE's "Five steps" form or other suitable pro forma and return to me with the signed Hire Agreement Form (or by xxx date)

Agreement

Your use of the School facilities is subject to the "Conditions of Use" as attached. Please sign and return the Hire Agreement Form (and risk assessment if applicable) as soon as convenient.

If you have any problems or questions or wish to arrange a visit please contact me.

Yours sincerely

Miss Amanda Lavelle
Headteacher

Attached: Hire Agreement Form & Conditions of Use

The Mereworth CP School

Conditions of use for a letting (Beavers & Cubs)

Use of School premises for a letting must be agreed in advance and confirmed in writing by both the user and the authorised representative of the school. The agreement will include the fee, appropriate VAT and any other charges payable. These are reviewed in advance of the second and succeeding years. It must be recognised that school use of the premises takes priority and that there may be occasions when arrangements have to be changed (where possible these will be advised at the time agreement is reached). Formal confirmation of bookings will be made termly when school requirements have been finalised.

If the user wishes to cancel a specific booking or set of bookings, five clear working days notice must be given of the cancellation, in which case the school will charge a cancellation fee of a quarter the total fees due. If less than five days' notice is given, the whole of the fees may be charged by the school. When regular weekly/monthly bookings have been made, cancellation will result in a negotiated fee according to the opportunities available for re-letting the facility.

Damage or loss of any kind sustained to the premises, fixtures and/or fittings, furniture and/or other chattels therein arising out of or in connection with use of the school shall be made good at the expense of the user within one month by the school or, by agreement, by the user and to the satisfaction of the school.

The users are required to make arrangements for suitable insurance cover (currently a minimum of £5 million public liability) with a reputable company in respect of claims which might be made against them by a third party for accidental injury including death or accidental loss, or damage to property arising out of, or in consequence of, the letting and to cover the school, and must produce proof of the policy before the letting is contracted.

However, if non-commercial users are unable to provide insurance cover which meets the council's requirements, cover must be arranged through the KCC Hirers Liability Policy, for which a premium of 2% of the total hire charge will be levied in addition to the hire charge itself. The user will be responsible for the first £350 of each and every property damage claim.

The charge for a letting payable by the user includes an amount to cover payment for standard opening and closing Site Management duties. The user is expected to adhere strictly to the agreed times or, subject to a Site Manager being available, be prepared to pay additional overtime. If additional work such as moving furniture to or from a specific room/area or a specific layout, or the setting up of equipment is required, whether foreseen or not at the time of the booking, the user will be required to meet the extra costs which will incur VAT on the whole charge.

It is the user's sole responsibility to control entry of all visitors at the external entrance allocated and to ensure that only those people known to them are allowed access to school premises. The entrance and any other external doors that are unlocked must be controlled by responsible adults at all time during the period of the letting. On completion of the letting a check must be carried out to ensure that all windows have been shut and secured, and all visitors have left the premises.

The user shall not cause or permit any nuisance or disturbance to other occupiers or users at the school, nor to occupiers of neighbouring properties.

The user should be aware of the appropriate action to be taken in the event of fire or other emergency. They should know where extinguishers are located and how to use them, how to obtain assistance from the emergency services and the location of fire exits.

The Health and Safety at Work, etc. Act, 1974 (as amended) imposes duties not only on employers in respect of their employees but also on persons having control over places of work or places where plant or substances are used and on anyone who by virtue of a contract has an obligation in relation to such a place. The duties are to ensure so far as is reasonably practicable, that the facilities, the means of access to and egress from, are safe and without risk to health. (A copy of the school health and safety policy is available on request and users must comply with these.)

If agreement is given for the use of the school meals facilities KCC regulations must be observed.

All rubbish, empty containers, crates, etc. must be removed from the premises by the user immediately after the letting has taken place and before the site manager locks up. Furniture and equipment is to be left as found unless other arrangements have been agreed with the school.

The use of materials for preparing floors for dances and the wearing of shoes likely to damage floors, especially in any hall and any gymnasium, is prohibited.

The premises shall not be used for any purpose other than that for which agreement has been granted nor shall any areas of, or furniture/equipment in, the school but not included in the letting agreement be used without express permission; in such cases an extra fee may be payable.

No public performance of a play, nor any cinematography exhibition, nor any public dancing, singing, music or other public entertainment of the like shall be performed in or close to the premises unless any necessary licence for the same shall first have been obtained from the appropriate authority and all necessary measures taken to fulfil the conditions of the licence. It may be that a School Public Performance Licence will cover the situation but this aspect must be cleared in advance. No films shall be used on the premises.

To meet the requirements of the Copyright Designers and Patents Act 1988, any musical performances on the premises are to be notified to the Performing Rights Society Ltd. Where ballet, opera or choral works are to be performed advance permission must first be obtained from the Performing Rights Society Ltd.

The user must have written permission from the school before arranging for alcoholic drinks to be consumed on the premises. They are responsible for obtaining an appropriate "Occasional Permission Licence" from the clerk to the local magistrate's court if intoxicating liquor is to be sold during the letting. Alcoholic drink may not be brought on to the premises while students are present and are to be cleared from the premises by the time the event ends.

Vehicles should not be allowed on the playing fields and no parking which restricts the Site Manager or emergency services access will be permitted. Parking on the roadway where double yellow lines are displayed is not permitted. Control of parking is the responsibility of the user. No responsibility can be taken by the school for any damage to vehicles sustained whilst in the school grounds.

The Mereworth CP School

Conditions of Use for After School Clubs information and procedures

Annual fee £25.00:

This is for use of the building. The school is not able to photocopy or provide school resources as part of this annual fee.

Key documentation required by the school:

Proof of a DBS check, First Aid certificate and Personal Liability insurance.

Photographs of children:

If the provider is taking photographs then they must have a SEPARATE POLICY/AGREEMENT that parent's sign. The school is not responsible for the use of/ storage / security of these photographs. The agreement from parents only applies to their child attending the club. The provider and the parent should be happy that the safety of the child and regulations around safeguarding and GDPR are not compromised. The provider should give the school a copy of this policy for our information as part of the annual agreement.

Safeguarding & Safer Working Practices:

We request that anyone working with children in our school, does not use a mobile phone to play songs, record images & take photographs. This is in place to safeguard the provider as well as children in the school. If a provider has agreed permission for a photograph to be taken this must be clear on the documentation provided to the school. The School provides lettings to a range of external providers. We expect all providers working with children to follow KCSIE September 2019 and Safer Working Practices.

Confidentiality:

All providers and staff working for the providers must sign the confidentiality agreement.

First Aid:

All providers are responsible for managing & dealing with all First Aid matters of children in your care including reporting to parents. All copies/information of First Aid incidents & accident must be given to the school.

End of Club session:

The provider is responsible for looking after children & contacting parents in the event of late collection. They should also ensure that the room or areas of the school used are left tidy, with windows/doors closed.

Payments for Clubs:

Payments for all clubs must be made directly to the providers. The school is not responsible for accepting payments, late payments or outstanding debt.

Promotion of the Clubs at school:

The provider is responsible for the distribution of their own posters/flyers & advertisement of their club. The school office will only send information to parents via email (but will not be able to print posters/flyers).

Registers for Clubs:

The provider/club is responsible for their own register & should ensure that the school office is provided with a copy of this register at the beginning of each term including providing additional copies if there are any changes or amendments.

Management & Behaviour of Children at Clubs:

The provider/club needs to put in place their own behaviour management strategies as applicable to the club and any issues should be brought to the attention of parents immediately.

Mereworth CP School
Charges for letting School Premises 2020 (From May 2020)

Letting Details	Clients	Fee
Use of school field during school day (8am – 17.30)	Pupils from Mereworth School	No Charge
Use of school building, lights and heating during school day (8am – 17.30)	Pupils from Mereworth School	No Charge
Use of school field out of the school day (15.30 – 17.30)	General public as well as pupils from Mereworth School	£10 per hour
Use of school building, lights and heating out of the school day (15.30 – 17.30)	General public as well as pupils from Mereworth School	£15 per hour
Use of school field during non-school hours (6pm – 9pm and weekends)	General Public	£10 per hour
Use of school building, lights and heating during non-school hours (6pm – 9pm and weekends)	General Public	£15 per hour
Use of school field out of school hours	Non-profit making Charitable organisation	£5 per hour
Use of school building, lights and heating out of school hours	Non-profit making Charitable organisation	£10 per hour
Use of the School facilities heating and lighting during school hours and after school by individuals for the purposes of clubs or tuition.	Pupils from Mereworth School	Annual fee of £25 per year per club. Photocopying carries a separate charge.